



EMPLOYMENT OPPORTUNITY

Title: Archaeological Field Technician Level I/II
Reports To: CEO of Sugar Cane Archaeology

Job Summary:

Sugar Cane Archaeology, an Indigenous company wholly-owned by Williams Lake First Nation (WLFN), is seeking an Archaeological Field Technician Level I/II to be based out of our corporate office in downtown Williams Lake.

Sugar Cane Archaeology is a rapidly growing professional cultural resource management (CRM) services provider that is currently staffed by a several archaeologists, project managers, health, and safety professionals and a seasonal field crew of 15-20 staff members.

An Archaeological Field Technician assists Archaeological Field Supervisors, Field Directors, and Permit Holders in carrying out archaeological fieldwork. Archaeological fieldwork duties include: shovel testing, soil screening, pedestrian survey, note taking, flagging, mapping, travel and transportation, equipment management and project logistics.

This is a full-time, seasonal position with the opportunity to transition to a full-time, permanent position.

Duties and Responsibilities:

- Active participation in archaeological fieldwork including survey, excavation, and monitoring.
- Assisting Field Supervisors, Field Directors, and Permit Holders with archaeological fieldwork.
- Adhering to, and actively participating in, all required health and safety programs and protocols.
- Performing all duties in accordance with WLFN community policies, standards, and procedures.
- Maintaining confidentiality in all matters related to professional duties, responsibilities, and WLFN community standards.
- Performing additional duties as required including, but not limited to equipment maintenance, health and safety travel and transportation, project logistics.

Skills and Abilities:

- Interest in archaeology, cultural resource management, environmental stewardship, Indigenous title and rights, and natural resource management.
- Physically fit and capable of working long days in challenging environmental conditions, as workdays are often strenuous and involve difficult terrain.
- Commitment to Indigenous archaeology and Reconciliation, with a desire to work closely with First Nations and other cultural heritage and environmental professional in this role.
- Strong communication and writing skills, including general knowledge of word processing and spreadsheet programs.
- Dedicated to a strong workplace health, safety, and environment culture with a willingness to participate in the team safety process.

- Self-guided and motivated, with the ability to work both independently and as part of a team as required.
- Previous navigation experience, including compass, GPS devices, and mapping, is an asset. Knowledge of Williams Lake First Nation traditional territory, including the City of Williams Lake and the broader Cariboo Region, is an asset.

Qualifications:

Education/Experience:

- BSc or BA in Archaeology, Anthropology, or a related field (including Biology, Environmental Studies, Geography, Geology, Forestry, Indigenous Studies etc.) is preferred but not required.
- Previous work experience and or/training in Biology, Environmental Studies, Geography, Geology, Forestry, Indigenous Studies is an asset.
- Previous field experience cultural resource management and/or natural resource management of any kind is an asset.
- Previous fieldwork experience of any kind is an asset.

Certifications:

- A Valid Class 5 BC Driver's License with a clean driver's abstract is required.
- Preferred certifications include: OFA Level 1 & Transportation Endorsement, WHMIS, S100/S185, ATV/UTV/Trailer, H2S, Bear Aware, Confined Spaces, and Ground Disturbance but *will train successful applications without these qualifications*.
- RISC Archaeology & CMT Inventory Training certificate is an asset.

Working Conditions:

- Fieldwork often involves walking ~10 km a day in challenging environmental conditions, and is carried out in all weather conditions including the cold, heat, rain, sleet, and snow.
- Camp shifts, with non-standard hours and days of work, will be required throughout the season. Workers may share accommodations during camp shifts.
- Some weekend and holiday work may be required during the season.

Salary: 21-26\$/hr

Work Start Date: Training will begin following date of hire.

Forward Cover Letter and Resume to:

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