



EMPLOYMENT OPPORTUNITY

Title: Archaeological Supervisor / Field Director

Reports To: CEO of Sugar Cane Archaeology

Job Summary:

Sugar Cane Archaeology, an Indigenous company wholly owned by Williams Lake First Nation (WLFN), is seeking an Archaeological Supervisor/Field Director to be based out of our corporate office in downtown Williams Lake.

Sugar Cane Archaeology (SCA) is a rapidly growing professional cultural resource management (CRM) services provider that is currently staffed by a several archaeologists, project managers, health and safety professionals and a seasonal field crew of 15-20 staff members.

The Archaeological Supervisor/Field Director will have experience supervising and directing field crews in conducting archaeology or heritage resource management work including pedestrian survey, shovel testing and archaeological excavation, under a Heritage Conservation Act Permit, or otherwise, within the Interior Plateau culture region in British Columbia.

This is a full-time, permanent position.

Duties & Responsibilities:

- Identify and record areas of archeological potential, archaeological sites, and traditional use sites.
- Collect data and complete data management.
- Lead preliminary field reconnaissance surveys, post-impact assessments, and archaeological impact assessments.
- Carry out archaeological monitoring.
- Write permit applications, interim reports, final reports, and proposals, and authoring other technical documents as required.
- Engage with First Nations, clients and assist with business development.
- Training and mentoring of junior staff.
- Maintain knowledge of First Nation, provincial, and municipal legislation & policy that is related to cultural heritage and First Nations.
- Performing all duties in accordance with WLFN community policies, standards, and procedures.
- Maintaining confidentiality in all matters related to professional duties, responsibilities, and WLFN community standards.
- Other duties as required, including equipment maintenance, health and safety, travel and transportation, project planning, and logistics.

Your Capabilities and Credentials:

- Field Director status in the Interior Plateau preferred, and/or Field Director Status in the Sub-Arctic/ Boreal or Northwest Coast, or Field Supervisory experience in the Interior Plateau.
 - Experience with First Nations cultural heritage management teams.
 - Minimum BSc in Archaeology or BA in Anthropology, or a related field (including Biology, Environmental Studies, Geography, Geology, Forestry, Indigenous Studies etc.)
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- Minimum 2+ years experience in Cultural Resource Management in BC.
- Minimum 2+ years experience identifying traditional use sites & features, CMTs, and lithic artifacts.
- Commitment to Indigenous archaeology and Reconciliation with a desire to work closely with First Nations and other cultural heritage and environmental professionals in this role.
- Experience with lithic artifact analysis and cataloguing, identification of traditional use sites & features, mapping, pedestrian surveys, subsurface testing, excavation, data collection (field notes, photographs, digital information)
- Physically fit and able to work in challenging conditions, as workdays are often strenuous and involve difficult terrain and outdoors hazards.
- A valid Class 5 driver's license and clean driver's abstract is required.
- Preferred tickets and qualifications include: OFA Level 1 & Transportation Endorsement, WHMIS, S100/S185, ATV/UTV/Trailer, H2S, Bear Aware, Confined Space, Ground Disturbance *but will train successful applicants without these qualifications.*
- Strong communication and writing skills, including general knowledge of word processing and spreadsheet programs.
- Dedicated to a strong workplace health, safety, and environment culture with a willingness to participate in the team safety process.
- Self-guided and motivated, with the ability to work independently as required.

Working Conditions:

- Fieldwork often involves walking ~10 km a day in challenging environmental conditions, and is carried out in all weather conditions including the cold, heat, rain, sleet, and snow.
- Camp shifts, with non-standard hours and days of work, will be required throughout the season. Workers may share accommodations during camp shifts.
- Some weekend and holiday work may be required during the season.

Salary: \$30-\$40/hr

Work Start Date: Training will begin following date of hire.

Forward Cover Letter and Resume to:

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cc: steffi.fischer@sugarcanearch.ca